# **PERSONNEL COMMITTEE**

Friday, 12th June, 2015

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





#### **AGENDA**

## PERSONNEL COMMITTEE

Friday, 12th June, 2015, at 2.00 pm

Ask for:

Wantsum Room, Sessions House, County

Hall, Maidstone

Ask for:

Denise Fitch

Telephone

03000 416090

Tea/Coffee will be available 15 minutes before the start of the meeting

### Membership (9)

Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman),

Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland

UKIP (2) Mr L Burgess and Mr M Heale

Labour (1) Ms A Harrison

Liberal Democrat (1): Mrs T Dean, MBE

Please note: that the unrestricted part of this meeting may be filmed by any member of the public or press present.

By entering into this room you are consenting to being filmed. If you do not wish to have your image captured please let the Clerk know immediately.

#### **UNRESTRICTED ITEMS**

(During these items the meeting is likely to be open to the public)

#### A. COMMITTEE BUSINESS

- A1 Substitutes
- A2 Declarations of Interests by Members in items on the Agenda for this meeting.
- A3 Membership

To note that Mr M Heale has replaced Mr N Bond as a member of this Committee.

- A4 Minutes 30 April 2015 (Pages 5 8)
- A5 Discipline & Grievance Activity (Pages 9 14)
- A6 Annual Workforce Profile (Pages 15 30)
- A7 Protecting the vulnerable an organisational review of our response to government guidance and lessons learnt elsewhere (Pages 31 38)
- A8 Date of Next Meeting 8 September 2015 2.00pm
- A9 Motion to Exclude the Press and Public

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

## **EXEMPT ITEM**

B1 Interim Director of Highways, Transportation and Waste (Pages 39 - 40)

Peter Sass Head of Democratic Services 03000 416647

Thursday, 4 June 2015